

OFFICIALS

W. Greg Nelson, Mayor
Richard Cardoza, Council President
Briana Buban-Vonder Haar, Council Member
Pat Jones, Council Member
Joe Stear, Council Member



CITY OF KUNA

Kuna City Hall Council Chamber, 763 W. Avalon Street, Kuna, Idaho

**City Council Meeting
MINUTES**

Tuesday, December 15, 2015

7:00 P.M. REGULAR CITY COUNCIL

1. Call to Order and Roll Call

COUNCIL MEMBERS PRESENT:

Mayor W. Greg Nelson
Council President Richard Cardoza
Council Member Briana Buban-Vonder Haar
Council Member Pat Jones
Council Member Joe Stear

CITY STAFF PRESENT:

John Marsh, City Treasurer
Richard Roats, City Attorney
Chris Engels, City Clerk
Wendy Howell, P & Z Director
Bob Bachman, Facilities Director
Bobby Withrow, Parks Director
Gordon Law, City Engineer

2. Invocation: None

3. Pledge of Allegiance: Mayor Nelson

Consideration to Amend the Agenda

(Council must move to amend the agenda per IC 74-204(4)(b))

City Engineer Gordon Law has requested to amend the agenda that was originally posted on December 11, 2015 to include the following: Item 7.H.

City Clerk was notified of the request on Monday, December 14, 2015.

Council Member Buban-Vonder Haar moved to approve the amended agenda to include item 7.H. Seconded by Council Member Stear, all voting aye. Motion passed.

4. Consent Agenda:

(Timestamp 00:02:41)

All items listed under the Consent Agenda are considered to be routine and are acted on with one motion by the City Council. There will be no separate discussion on these items unless the Mayor, Council Member, or City Staff requests an item to be removed from the Consent Agenda for discussion. Items removed from the Consent Agenda will be placed on the Regular Agenda under Business or as instructed by the City Council.

- A. City Council Meeting Minutes:**
 - 1. Personnel Manual Workshop Minutes, December 1, 2015
 - 2. Regular City Council Minutes, December 1, 2015
- B. Accounts Payable Dated December 10, 2015 in the Amount of \$374,996.69**
- C. Alcohol Licenses:**
 - 1. Jacksons Food Store DBA Jacksons #160 – Off Premise Beer and Wine
- D. Resolution:**
- E. Findings of Facts and Conclusions of Law:**

Council Member Jones moved to move Accounts Payable to 7.I. Seconded by Council Member Buban-Vonder Haar, all voting aye. Motion passed.

Council Member Stear moved to approve the consent agenda. Seconded by Council Member Buban-Vonder Haar with the following roll call vote:

Voting Aye: Council Members Cardoza, Jones, Buban-Vonder Haar and Stear

Voting No: None

Absent: None

Motion carried 4-0.

5. Citizen's Reports or Requests:

6. Public Hearings: (7:00 p.m. or as soon thereafter as matters may be heard.)

(Timestamp 00:05:01)

- A. Request to amend the City of Kuna's Area of City Impact boundaries – Wendy Howell, P & Z Director**

Amending the Area of City Impact boundary in no way affects the current use or zoning of any individual properties and is solely for the purpose of planning.

P & Z Director Wendy Howell stated that the current Area of City Impact was approved in 1999 but encompasses only a fraction of the city's area due to the tremendous growth that has occurred. The amended Area of City Impact does not

overlap any other city's area of impact. The boundary map is consistent with the comprehensive plan and upon Council's approval, will be taken forward to Ada County for their approval. Ms. Howell stood for questions.

Council Member Buban-Vonder Haar asked if there is a reason to move forward with something now based on the various things that have occurred.

Ms. Howell deferred to Mayor Nelson. Mayor Nelson responded the area includes the industrial zone. A recent property purchase by Boise indicates Boise is moving south. Amending the boundary now will protect the City of Kuna's area of impact.

Council Member Buban-Vonder Haar asked about the areas not included in the boundary that are uncontested by Meridian.

Council Member Stear responded those areas have been included in Meridian's area. The lines cannot be moved without Meridian's permission. Moving forward with this area of impact has improved the relationship between Ada County Commissioners and the City of Kuna and is the only way to protect our industrial zone.

Mayor Nelson the Meridian area of impact was granted in 1999. Recent large annexations by Meridian are within their area of impact.

Council President Cardoza asked Ms. Howell about the portion of the map in the Lake Hazel Rd / Meridian Rd area; is that area presently in Meridian's area of impact.

Ms. Howell responded the boundary follows their area of impact.

Council President Cardoza asked Ms. Howell if the amended impact boundaries have been submitted to the Ada County Commissioners already or are they aware this boundary amendment.

Mayor Nelson responded yes; the Commissioners are aware of the amendment.

Support:

Neutral:

Against:

Curtis Derr 18710 S Cloverdale. He appreciates the opportunity to give feedback. The subdivision he lives in is not in City limits but is in the area of impact. He requested consideration of some changes. There is property in the industrial area adjacent to S Cloverdale just south of the railroad track that is very close to two established subdivisions. One is Wednesday subdivision and the other is

Arrowrock Subdivision. When there are industrial and residential areas close to one another, he would like consideration to have some transitional zoning or a buffer zone between them. He thanked Council for their consideration.

Council President Cardoza asked Mr. Derr's cross streets.

Mr. Derr explained W Chiefs Farm Ln is the northern boundary of Wednesday Subdivision.

Council Member Jones said the industrial area referred to is the solar farm property. He asked Mr. Derr if he had any issues with the boundary as a whole.

Earnest Stanley is a member of the HOA Board for Arrow Rock subdivision. He asked if the amended impact area will be annexed into the city.

Mayor Nelson responded no.

Council Member Buban-Vonder Haar said Council is not interested in forcibly annexing anyone into the city.

Mr. Stanley said the homeowners in the subdivision want to be in a rural area. They were in favor of the solar farm in the area due to lack of noise and traffic but they would prefer not to see industrial within a mile of the subdivision. The cross streets of the subdivision are S Cloverdale Rd and Kuna Mora Rd.

Mayor Nelson closed the public hearing.

Council Member Buban-Vonder Harr wanted to say on the record that she is disappointed that Meridian used certain tactics to get what they wanted and thought there was room to negotiate. She still doesn't know why Meridian wanted the area they wanted since no reason was given. She appreciates the effort that went into smoothing out those issues.

Council Member Buban-Vonder Haar moved to approve the amended City of Kuna Area of City Impact boundaries. Seconded by Council Member Jones with the following roll call vote:

Voting Aye: Council Members Cardoza, Jones, Buban-Vonder Haar and Stear

Voting No: None

Absent: None

Motion carried 4-0.

After the motion Council President Cardoza addressed Council Member Buban-Vonder Haar. He understands her concerns regarding the dispute over the impact area but Meridian had included certain areas in their impact area in previous years. If anyone wants to be included in Kuna's area of impact, Kuna would be able to allow them to be included at their request.

7. Business Items:

(Timestamp 00:28:26)

- A.** Consideration to Approve 15-07-FP – Merlin Pointe Subdivision No. 1 – Troy Behunin, Senior Planner

Applicant requests Final Plat approval for Merlin Pointe Subdivision No. 1, which proposes five (5) residential lots, four (4) commercial lots and four (4) common lots.

Senior Planner Troy Behunin explained this will be a commercial subdivision. Steve Arnold together with the property owner, are ready to move forward with the first phase. The application is in compliance with requirements. He stood for questions. The applicant submitted an email and are in agreement with all terms and conditions.

Council Member Stear moved to approve 15-07-FP. Seconded by Council Member Buban-Vonder Haar with the following roll call vote:

Voting Aye: Council Members Buban-Vonder Haar, Cardoza, Jones and Stear

Voting No: None

Motion carried 4-0.

- B.** Consideration to Approve Resolution R89-2015 Arbor Ridge /Silverdale MOU – Richard Roats, City Attorney

(Timestamp 00:31:17)

City Attorney Richard Roats explained the subdivision deeded area to the city and the city has been maintaining the park. The entrance area to the subdivision will remain the responsibility of the HOA.

Council Member Jones asked about an area on the map that is designated not part of the HOA responsibility.

Mr. Roats responded that area is a walking path that accesses the park. He spoke with Parks Director Bobby Withrow who said the city has been maintaining that area and would continue to do so.

Council President Cardoza asked how long the city had been maintaining the HOA designated area.

Mr. Roats responded the HOA has been maintaining their area. Nothing is changing; this is a documentation of the agreement.

A RESOLUTION OF THE CITY OF KUNA, IDAHO APPROVING THE

MEMORANDUM OF UNDERSTANDING WITH THE ARBOR RIDGE
/SILVERDALE SUBDIVISION HOMEOWNER'S ASSOCIATION
REGARDING MAINTENANCE OF THE COMMON LOT; AND
AUTHORIZING THE MAYOR TO EXECUTE THE AGREEMENT.

**Council Member Stear moved to approve R89-2015. Seconded by Council Member Buban-Vonder Haar with the following roll call vote:
Voting Aye: Council Members Buban-Vonder Haar, Cardoza, Jones and Stear
Voting No: None
Motion carried 4-0.**

- C. Consideration to Approve Resolution R90-2015 Awarding Bid for Butler Standby Generator to EC Power Systems -- Gordon Law, City Engineer
(Timestamp 00:35:26)

City Engineer Gordon Law said there wasn't additional information to the memo and stood for questions.

Mayor Nelson asked about the portion of the bid stating they would be exempt from negligence. He doesn't understand how they wouldn't be liable.

Mr. Law said he thought it referred to the fact that they wouldn't be liable for others negligence.

Mayor Nelson said in the future he would like to have City Attorney Richard Roats review the contracts.

Council Member Buban-Vonder Haar located the clause on page 7, paragraph 2 that Mayor Nelson referred to and read it Mr. Law.

Mr. Law will discuss it with contractor and asked for the motion to include review by Mr. Roats. He thought he read in the exclusions that it was for installation, pouring of the foundation or placing of the item on the foundation.

Council Member Jones asked if both bid proposals are the same.

Mr. Law responded there were some exclusions with the other bid proposal as well.

Council Member Buban-Vonder Haar located the clause from the other bid proposal Mr. Law referred to and read it.

Mr. Law asked if the exclusions in the EC Power bid are correct, would Council be open to accepting the bid that is \$18,000 higher.

Council Member Jones asked what is done with the old generator. Is the old generator broken?

Mr. Law said it is undersized. It will be reused elsewhere.

Council Member Buban-Vonder Haar said she would need justification for the substantial price difference.

Mr. Law clarified; if he and Mr. Roats are unable to have the exclusions corrected, the only remaining bid is \$18,000 higher.

Council Member Stear asked if there is a time limitation on a decision.

Mr. Law responded it should be in place before irrigation starts in the Spring.

Council President Cardoza asked Mr. Law if it would be better to give permission tonight to accept the higher bid in the event the exclusions cannot be changed.

Mr. Law responded he will work with whatever Council feels comfortable deciding.

Council President Cardoza if Mr. Law could check with other city engineers to see if any are using John Deere generators and how they are performing.

Mr. Law agreed.

Mayor Nelson suggested since there are so many caveats and there is some time to make a decision, it might be best to table this matter.

RESOLUTION AWARDDING BID FOR THE BUTLER WELL SITE STANDBY GENERATOR TO EC POWER SYSTEMS IN THE AMOUNT OF \$57,591.00 FOR THE PURCHASE OF A REPLACEMENT STANDBY GENERATOR; DIRECTING EXPENDITURE OF FUNDS OF \$57,591.00 FROM THE WATER FUND FOR SAID PROJECT; AND AUTHORIZING THE MAYOR, CITY CLERK AND CITY ENGINEER TO EXECUTE CONTRACT DOCUMENTS WITH SAID BIDDER

**Council Member Stear moved to table R90-2015. Seconded by Council Member Buban-Vonder Haar with the following roll call vote:
Voting Aye: Council Members Buban-Vonder Haar, Cardoza, Jones and Stear
Voting No: None
Motion carried 4-0.**

- D. Consideration to Accept November 3, 2015 Kuna City Election Results – Chris Engels, City Clerk
(Timestamp 00:51:52)

City Clerk Chris Engels said the County Board of Commissioners acts as the canvassers for election results however the individual cities need to accept the election results if they are so inclined.

Council Member Stear moved to accept the November 3, 2015 Kuna City Election Results. Seconded by Council Member Buban-Vonder Haar with the following roll call vote:

Voting Aye: Council Members Buban-Vonder Haar, Cardoza, Jones and Stear

Voting No: None

Motion carried 4-0.

- E. Request for a Wastewater Reuse Workshop – Gordon Law, City Engineer
(Timestamp 00:53:28)

City Engineer Gordon Law said he received notice that the permit to reuse water in the pressurized irrigation system had been issued. There are several things that would need to be done before that privilege could be exercised. Additionally, there are some negative aspects that go along with reusing the water and submitting to some limitations. Before moving forward he feels there should be a workshop between staff and the governing board to discuss the issues.

Mayor Nelson feels the discussion should take place with the new Mayor and Council.

Council Member Stear moved to table a Wastewater Reuse Workshop to the next meeting. Seconded by Council Member Buban-Vonder Haar with the following roll call vote:

Voting Aye: Council Members Buban-Vonder Haar, Cardoza, Jones and Stear

Voting No: None

Motion carried 4-0.

- F. Final Discussions for Personnel Manual with Employee Education, Training and Certification Reimbursement Agreement– Richard Roats, City Attorney
(Timestamp 00:56:58)

City Attorney Richard Roats said there are three issues to discuss.

Vacation: He received feedback that some were happier with the current policy. He asked for direction to stay where it is now or as proposed at the last meeting which were somewhat higher, the year break offs as well as grandfathering.

Council Member Buban-Vonder Haar asked to jump ahead to vacation accrual caps.

Mr. Roats asked if the hours could be addressed first then decide how to address excess vacation. Does Council want to move ahead with 4 hours per pay period? Does Council want to move forward with 0-6 years, 7-14 years and 15+ or stay with the 5 year breakdown?

Council Member Stear asked if there should be an employee meeting. It sounds as if a decision is being made on a couple of people's opinions rather than all of the employee's opinions.

Council Member Buban-Vonder Haar said there were meetings held and had been vetted through the employees.

Mr. Roats responded the vacation portion changed at the last Council meeting. The original 5 year breakdown was what had been vetted through the employees. Employees could be offered a one-time choice of the original breakdown or the new breakdown.

Council Member Buban-Vonder Haar said she feels offering a choice is overly complicated.

Council Member Stear said his concern is the new breakdown was discussed at the last meeting but he is not sure the employees knew about it. If Council is going to take employee input, it should be taken as a whole not just a couple of people.

Mr. Roats responded the new breakdown is more of a benefit to the employees. If they give up something for a year or two they will benefit and have even more of a benefit the longer they stay with the city, promoting longevity.

City Clerk Chris Engels feels, with all due respect, there is some kind of collective bargaining happening, coming from a small group. If collective bargaining is happening, then every employee should have input in a safe manor. Otherwise, Council discusses the issue, evaluates the budget, and makes the decision. Director's then help their employees understand the pros and cons for benefits. Ms. Engels' feels decisions should be made one way or the other.

Council Member Jones asked for clarification; what does 0-6 mean for the first tier? Day 1 through the last day of the 6th year, day one of year 7 through the last day of the 14th year for the second tier, then 15+ for the third tier.

Mr. Roats confirmed that is correct.

Council Member Jones said he believes there should be one option for employees, that Council can make the right decision for employees and that a decision needs to be made. He does have some concerns whether to allot vacation time by pay periods or by the month.

Council Member Jones brought up questions regarding abuse of sick leave.

After some discussion it was decided this was not the venue to debate the subject.

Mr. Roats said the sick leave policy language is clear. It is up to Directors and supervisors to manage the employees in their departments.

Mr. Roats confirmed with Council; all are in agreement with the 12 sick days per year.

Mr. Roats addressed vacation leave caps. It is currently 125%. He asked if Council would like to have one hourly amount for everyone or scaled for the 3 tiers.

Council Member Buban-Vonder Haar said in the Federal government it is the same for everyone. Employees can plan/manage their vacation more efficiently.

Mayor Nelson agreed with that thought.

Council Member Buban-Vonder Haar said, as an example, in the Federal government the cap is 240 hours. Any overage is swept at the first of the year. There are very limited circumstances to petition the supervisor to allow a carryover to be taken within a limited period of time.

Council Member Stear asked if there would be some grandfathering or would this be in place immediately.

Council Member Buban-Vonder Haar responded; for those with overages at this time, decide what a reasonable amount to start with would be and put the remainder in a bucket with a payout schedule in place as was discussed at the last Council meeting.

Mr. Roats read the current accrued vacation numbers. 699 hours was the highest.

Mr. Roats and Council discussed the options regarding how much vacation or if all vacation should be put in the bucket, payout options and determining a reset date.

Mayor Nelson said a March 1st reset date would be best for the Public Works people but doesn't believe Council has heard from the Clerical people and if that is the best date for them.

Council Member Buban-Vonder Haar said it shouldn't really matter since the date would cover an entire year.

Council Member Stear said he thought if employees are working with an entire year, it is a matter of managing the time. March 1st would be a reasonable date.

There was discussion; should all employee vacation time be put in a bucket on March 1st or only those with significant overages. Should vacation overages be paid out right away if the budget will allow?

Mayor Nelson pointed out the bucket will be available for a 5 year period. After this is worked out, the city shouldn't be facing this issue again.

City Engineer Gordon Law asked for clarification; the bucket will only occur once, if employees fail to keep their accruals down after this, they will lose their excess.

Council confirmed that is correct. 240 hours will be the maximum vacation accrual with a March 1st reset date for all employees.

Council Member Jones asked for an addition at the end of the manual that the policy may be amended by Council at any time.

Council Member Jones asked for confirmation; the grandfather clause will be removed from the vacation time section.

Mr. Roats confirmed that is correct. Everyone will be the same.

Comp Time:

It is \$32,677 to pay it out the total. Mr. Roats asked Council for a decision about on-call and comp accrual in emergency circumstances or prior approval only.

Council Member Jones said it should be emergency and Director approval only.

Mr. Law explained there is a natural accrual for on-call time. He gave an example of a recent emergency.

Council Member Jones asked if the department is using the plan that the on call person would have a 36 hour work week.

Mr. Law said the guys have been pushing to do so but there has been some push back.

Council Member Jones asked how many hours of comp time are given out in a month not including the on call workers.

Mr. Law said in the last three weeks, two of the weeks have had after hour incidents.

Council Member Jones asked if those incidents went through him or the supervisors.

Mr. Law said it goes through the foremen. He explained how the process of who is called in works.

Mr. Roats asked Mr. Law for confirmation; the employees are accepting the 36 hour work week for whoever is on call that weekend.

Mr. Law said the employees are working very hard toward balancing out the hours to not accrue comp time.

Mayor Nelson said comp is also being watched at paycheck processing.

Mr. Law said it is trending down but when irrigation starts, it blows up and does every year.

Mr. Roats asked if Council wanted a policy that comp time should be used within thirty days.

Mr. Law thinks it could be harder than thought because irrigation issues persist for six months.

Council Member Buban-Vonder Haar said she thought there had been discussion about putting a cap on comp time.

Mr. Roats explained it would be difficult to not allow an employee to go out on a call because their accrued comp time was high. By monitoring the comp time, reminders can be sent out to bring the accruals down.

Exempt/Non-Exempt:

Mr. Roats said the Directors are exempt but explained if they are exempt and available to work, they get paid. Non-exempt would be documenting their hours. The decision has been made to put everyone on the same vacation tiers; maybe everyone should be documenting their hours as well. He asked for Council's direction.

Council Member Jones asked for clarification; non-exempt accrues comp and exempt doesn't. Non-exempt employees clock in and out, exempt employees do not.

Mr. Roats said that was correct. The original concern was comp accrual but it doesn't seem to be as large an issue as originally thought.

Council Member Buban-Vonder Haar struggles with the thought that exempt employees are not held accountable.

Council Member Stear gave an example of exempt employees and job performance.

Council Member Jones has concerns about a person approving comp time also being able to accrue comp time. If comp time is under control as previously mentioned all employees can be non-exempt.

Council President Cardoza asked for clarification; Directors would not qualify for comp time?

Mr. Roats responded that is correct.

City Clerk Chris Engels said for the Clerk's Office there is a no comp time accrual policy. If there is an overage, hours are adjusted by leaving early or coming in late on another day in the week. Comp time accruals by Directors are for very different reasons than employees due to meeting attendance requirements etc.

Bob Bachman clarified; by being non-exempt directors would still be salaried but can accrue comp time.

Bobby Withrow asked what the cap will be on comp time. If the directors are changed to non-exempt then when they are at home and phone calls and emails need to be answered, their time will have to be accounted for.

Mayor Nelson said an exempt employee would be in management class status which is not expected to document every minute.

Council directed to keep the exempt / non-exempt classifications.

Council Member Jones asked why supervisors wouldn't also be exempt.

City Engineer Gordon Law said supervisors in his department are similar to a foreman in a manufacturing facility. They are just like any other hourly employee but paid a higher wage.

Mr. Roats stood for questions on the education reimbursement policy.

Council didn't have any questions.

- G. Continued Workshop for Employee Health Insurance Plan (*if needed*) – John Marsh, City Treasurer
(Timestamp 02:07:18)

Council Member Buban-Vonder Haar suggested deciding a percentage of additional plan costs the city would like to cover. For example the city has and will continue to cover 100% of the employee only cost, for any additional coverage the city will cover a certain percentage. She would like to see some numbers that would show the cost above employee only at 25% or 50%.

Mr. Marsh responded he has those numbers at 40%, 50% and 60%. Each option would create a different level of surplus. What is Council direction for the surplus under the dual option?

Council Member Buban-Vonder Haar said her concern is the issue is being presented as the city has always spent X amount and is now required to spend that amount regardless of the fact that there is \$100,000 savings by switching providers. It makes more sense to look at what is affordable now and in the future.

Mayor Nelson said it is important to him that insurance decisions are made one year at a time and should be reevaluated each year.

Council Member Stear said he feels the city is providing a good benefit and is working towards assisting employees with dependent coverage needs.

Mr. Marsh said if the city provided 50% dependent premium coverage the total cost would be \$219,984.

Council Member Jones asked Mr. Marsh to email the % cost sheet to the Council for review since it seems the matter will not be decided tonight.

Mayor Nelson said once the figures are sent out, we probably don't want to delay a decision past January 5th.

Council Member Jones said if the city covers 50% of dependent premiums, everyone is made whole. He feels a decision could be made tonight.

Facilities Director Bob Bachman asked; at the 50% dependent premium coverage, what would the contribution to the HSA be from the city.

Mr. Marsh said if there isn't a contribution by the city to the HSA, there is no incentive for the employee to choose the HSA.

There was discussion of options regarding employee and city contributions to the HSA.

Deputy Treasurer Linda Mayhugh said if the employer does not contribute to the HSA there is no benefit for the employee to choose the HSA plan. The difference in deductibles is \$1500.

Council Member Buban-Vonder Haar disagreed.

Council Member Jones asked Mr. Marsh what the cost to the city would be if everyone was put on the traditional plan.

Mr. Marsh responded the cost would be \$50.00 higher per employee per month.

Council Member Jones said if employees can't afford the HSA if the city doesn't contribute, maybe everyone should be put on the traditional plan with 50% dependent coverage. Everyone would be equal that way.

Mr. Marsh confirmed Council direction to send Council the 40%, 50%, 60% dependent premium information and put together different scenarios regarding the HSA.

Council President Cardoza said if the city wants to hire employees, train them and retain them, benefits are a big factor. He has mixed emotions about moving to high deductibles and trying to cut corners on something as important as health insurance. It would be more important to him to provide employees with a Cadillac health plan.

Council Member Jones asked Mr. Marsh if he would research if there are different rates of coverage between the traditional plan and the HSA plan in addition to the higher deductible.

- H. Amendment:** Consideration to approve payment of \$18,562 payable to Idaho Power for the power supply upgrade to the Butler Well House – Gordon Law, City Engineer
(Timestamp 02:46:06)

City Engineer, Gordon Law said the Butler Well House site needs a new transformer to service the additional equipment on the site and asked for approval to get the payment to Idaho Power.

Council Member Stear moved to approve payment of \$18,562 payable to Idaho Power. Seconded by Council Member Buban-Vonder Haar with the following roll call vote:

Voting Aye: Council Members Buban-Vonder Haar, Cardoza, Jones and Stear

Voting No: None

Motion carried 4-0.

- I. Accounts Payable**
(Timestamp 02:47:55)

Council Member Jones asked about the vandalism repair costs on Accounts Payable.

Mr. Marsh explained the main line feed to the repeater was cut. Repairs involved two different vendors.

Mr. Law explained the line was cut that feeds the SCADA which controls all the water and sewer systems.

Council Member Jones asked why two vendors were needed for one line.

Mr. Law didn't know exactly.

Council Member Jones asked why it couldn't be done in-house.

Mr. Law said the line goes to the antennae but doesn't know the specifics of what was required to repair it.

Council Member Jones is concerned about the access for that to happen and perhaps fencing is needed.

Bob Bachman explained someone stood on the roof and snipped the line about 10 feet up the leg. He is looking at a way to put conduit around the line as high as possible to prevent another incident.

Council Member Jones said his other item was, he doesn't understand the uniform situation for the city. At the last meeting \$2000 for sweatshirts and hats was approved and now this meeting lists another \$1800 for denim shirts and embroidery. He doesn't understand how everyone's uniforms wore out at the same time. He is disappointed, frustrated and thinks it has become a free-for-all.

Mayor Nelson said he agreed. The option Council Member Stear suggested at the last Council meeting as to how this is handled with the Fire Department is the way to go. A limit is set and that's it.

Council Member Jones asked if a uniform policy could be put in place in the next 2 months. He would like to stop spending on uniforms until a policy is decided.

Mayor Nelson said he agrees, after all the discussion regarding this matter this expenditure is a slap in the face.

Mr. Law asked if it would be more prudent for the supervisor to check on the reason for the expenditure.

Council Member Stear said it is possible needs may occur all at once.

Council Member Jones asked if the supervisors obtain Director's approval to make purchases.

Mr. Law responded the supervisors make the purchases. He will check on the reason for the purchases.

Parks Director Bobby Withrow said he took care of uniform purchasing in the past and it was broken out on a price per employee basis. If he remembers correctly the amount was \$450-\$500 per employee per year. If orders are placed in bulk the pricing is better which would explain the larger expenditures in the last 2 reporting cycles.

Council Member Jones would like to a more detailed explanation regarding the purchases as well as consistency.

Mayor Nelson said he feels the embroidery costs are especially high.

**Council Member Buban-Vonder Haar moved to approve Accounts Payable. Seconded by Council President Cardoza with the following roll call vote:
Voting Aye: Council Members Buban-Vonder Haar, Cardoza and Stear
Voting No: Council Member Jones
Motion carried 3-1.**

8. Ordinances:

- A. *First Reading* of Ordinance No. 2015-13 Annexing Greyhawk Subdivision No. 4 into Kuna Municipal Irrigation District
(Timestamp 03:07:04)**

Consideration to waive three readings

Consideration to approve ordinance

Consideration to approve a summary publication of the ordinance

AN ORDINANCE OF THE CITY OF KUNA, IDAHO, ANNEXING ALL OF AREA KNOWN AS GREYHAWK SUBDIVISION No. 4, INTO THE KUNA MUNICIPAL IRRIGATION DISTRICT FROM THE NEW YORK IRRIGATION DISTRICT AND CHANGING THE BOUNDARIES THEREOF; DECLARING WATER RIGHTS APPURTENANT THERETO ARE POOLED FOR DELIVERY PURPOSES; DIRECTING THAT COPIES OF THIS ORDINANCE BE RECORDED AS PROVIDED BY LAW; AND PROVIDING AN EFFECTIVE DATE.

**Council Member Buban-Vonder Haar moved to waive three readings of Ordinance No. 2015-13. Seconded by Council Member Stear with the following roll call vote:
Voting Aye: Council Members Jones, Buban-Vonder Haar, Jones and Stear
Voting No: None
Motion carried 4-0**

Council Member Buban-Vonder Haar moved to approve Ordinance No. 2015-13. Seconded by Council Member Stear with the following roll call vote:

Voting Aye: Council Members Jones, Buban-Vonder Haar, Jones and Stear
Voting No: None
Motion carried 4-0

Council Member Buban-Vonder Haar moved to approve a summary publication of Ordinance No. 2015-13. Seconded by Council Member Stear. Motion carried 4-0

**B. *First Reading* of Ordinance No. 2015-20 Memory Ranch Subdivision Annexation
(Timestamp 03:09:09)**

Consideration to waive three readings
Consideration to approve ordinance
Consideration to approve a summary publication of the ordinance

AN ORDINANCE ANNEXING INTO THE CITY OF KUNA, IDAHO, PARCEL NO. S1303111635 A PART OF THE MEMORY RANCH SUBDIVISION, SITUATED IN THE UNINCORPORATED AREA OF ADA COUNTY, IDAHO, AND CONTIGUOUS TO THE CORPORATE LIMITS OF THE CITY OF KUNA; ESTABLISHING THE ZONING CLASSIFICATION OF SAID REAL PROPERTY; DIRECTING THAT COPIES OF THIS ORDINANCE BE FILED AS PROVIDED BY LAW; AND PROVIDING AN EFFECTIVE DATE.

**Council Member Buban-Vonder Haar moved to waive three readings of Ordinance No. 2015-20. Seconded by Council Member Stear with the following roll call vote:
Voting Aye: Council Members Jones, Buban-Vonder Haar, Jones and Stear
Voting No: None
Motion carried 4-0**

**Council Member Buban-Vonder Haar moved to approve Ordinance No. 2015-20. Seconded by Council Member Stear with the following roll call vote:
Voting Aye: Council Members Jones, Buban-Vonder Haar, Jones and Stear
Voting No: None
Motion carried 4-0**

Council Member Buban-Vonder Haar moved to approve a summary publication of Ordinance No. 2015-20. Seconded by Council Member Stear. Motion carried 4-0

**C. *First Reading* of Ordinance No. 2015-21 Memory Ranch Subdivision Rezone
(Timestamp 03:11:24)**

Consideration to waive three readings
Consideration to approve ordinance
Consideration to approve a summary publication of the ordinance

AN ORDINANCE REZONING PARCELS S1303110452, S1303111800, S1303110300, S1303120810 AND S1303120820, PART OF THE MEMORY RANCH SUBDIVISION, FROM AGRICULTURE TO R-6; ALL SITUATED WITHIN THE CORPORATE LIMITS OF THE CITY OF KUNA, ADA COUNTY, IDAHO; DIRECTING THAT COPIES OF THIS ORDINANCE BE RECORDED AS PROVIDED BY LAW; AND PROVIDING AN EFFECTIVE DATE.

Council Member Stear moved to waive three readings of Ordinance No. 2015-21. Seconded by Council Member Buban-Vonder Haar with the following roll call vote:

Voting Aye: Council Members Jones, Buban-Vonder Haar, Jones and Stear

Voting No: None

Motion carried 4-0

Council Member Stear moved to approve Ordinance No. 2015-21. Seconded by Council Member Buban-Vonder Haar with the following roll call vote:

Voting Aye: Council Members Jones, Buban-Vonder Haar, Jones and Stear

Voting No: None

Motion carried 4-0

Council Member Buban-Vonder Haar moved to approve a summary publication of Ordinance No. 2015-21. Seconded by Council Member Stear. Motion carried 4-0

9. Mayor/Council Discussion Items:

Council Member Jones stated that he appreciates Mayor Nelson allowing him to speak his mind. It has been an honor and a privilege to sit next to Mayor Nelson for the last two years. If he could do half of what the Mayor has done for this community he would be happy.

Mayor Nelson thanked Council Member Jones and said it is a team effort, it is done together. He has a good Council and a great work team. He appreciates everyone's help and work.

10. Announcements:

11. Executive Session:

12. Adjournment:

Council Member Stear moved to adjourn the meeting at 10:19 p.m. Seconded by Council Member Jones. Motion carried 4-0.


W. Greg Nelson, Mayor

ATTEST:


Chris Engels, City Clerk



Minutes prepared by Dawn Stephens, Deputy City Clerk
Date Approved: CCM 1.05.2016